



ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

At ADM protecting people and the environment is part of everything we do and every decision we make. We are committed to providing a safe work environment for all colleagues and contractors by continually pursuing ways to prevent workplace incidents and illnesses, protecting the environment, and enhancing environmental sustainability.

To advance our EHS culture, we:

- **Empower** colleagues to make appropriate EHS decisions
- **Communicate** concerns
- **Reduce** risk and impacts through our conservation, prevention, and strategic planning efforts
- **Continually improve** through auditing, monitoring, and measuring our performance
- **Provide** the tools, resources, and training to meet and exceed our EHS responsibilities

These actions align EHS matters with our business strategies and sustainability objectives, and represent our strong commitment to our colleagues, customers, shareholders, and the communities in which we live and operate.

A handwritten signature in black ink, appearing to read 'Juan Luciano', is positioned above a horizontal line.

Juan Luciano
Chief Executive Officer and President

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